



National Centre for Rural Development's
Sterling College of Arts, Commerce & Science
(NAAC Accredited B⁺)

(Affiliated to University of Mumbai)

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Annual Gender Sensitization Action Plan

Responsible Committee: Women Development Cell (WDC)

Year -2022-2023

Introduction

Half of the India's population belongs to female but their involvement and participation in various activities on development is less comparing to the male population. There is gradual increase in number of women taking initiatives to involve in all types of activities including education and industry. However there is need of special efforts from the college to motivate to women for involving and participating in various activities including academic activities. A conducive environment needs to be created in the college campus so that women will come forward confidently to experience and learn various the things so that they will become empowered to can contribute towards the developmental activities. Considering all these the college has constituted a committee of women staff on the line of guidelines issued by the University of Mumbai named as women development committee


The committee is given freedom to plan and execute the activities it feels important and useful for development of women staff and girl students of the college. Necessary support and infrastructural facilities will be made available to the cell for its effective and productive functioning.

Members of WDC

Sr. No	Name of the staff	Designation
1	Mrs. Megha Mahajan, Assistant Professor	Coordinator
2	Mrs Richa Chandra, Assistant Professor	Member
3	Miss Reshma Etame, Lecturer	Member


Coordinator, IQAC
NCRD'S Sterling College of Arts,
Commerce & Science
Nerul - 400 706.




Principal
NCRD'S Sterling College of Arts, Commerce & Science
Nerul, Navi Mumbai - 400 706.

Vision of the WDC

- Create an environment that facilitates equal opportunities to empower women

Mission of WDC

- Taking responsibility to create awareness on gender sensitisation and gender equity among the students and staff in the college.
- Creating dignified and inclusive environment for all genders in the ambit of college for personal and professional development of all .

Objectives of a Women's Development Committee

1. Promoting Gender Equality:- Advocate for equal opportunities and treatment for all genders. Work towards eliminating gender-based stereotypes and biases.
2. Creating a Safe Environment - Establish and maintain a safe and harassment-free atmosphere for women on campus. Collaborate with authorities to ensure the implementation of effective security measures.
3. Organizing Awareness Programs. Conduct workshops, seminars, and campaigns to raise awareness about women's issues. Address topics such as women's health, safety, and empowerment.
4. Fostering Empowerment- Provide mentorship programs and resources to empower women academically and professionally. Encourage leadership development among women students.
5. Addressing Discrimination: - Take proactive measures to address and eliminate gender-based discrimination. Establish a system for reporting and addressing incidents of discrimination.
6. Supporting Women's Development: - Offer counseling and support services for women facing challenges. Facilitate skill development programs and opportunities for personal growth.

Action Plan :-

Month/Date Planned	Nature Of Activity
July	Medical Health check Camp for Housekeeping Staff
September	Gender Sensitization for Male and Female students
October	A talk by Nutritionist on Mindful eating
November	Counselling Sessions for girl Students
January	Skit on Infertility related issues by students.
February	Legal Rights for girls students
March	Health and Hygiene talk by Gynec-PCOD


WDC COORDINATOR


PRINCIPAL


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