

## NCRD's Sterling College of Arts, commerce & Science, Nerul

### Women Development Cell (WDC)

#### Introduction

Half of the India's population belongs to female but their involvement and participation in various activities on development is less comparing to the male population. There is gradual increase in number of women taking initiatives to involve in all types of activities including education and industry. However there is need of special efforts from the college to motivate to women for involving and participating in various activities including academic activities. A conducive environment needs to be created in the college campus so that women will come forward confidently to experience and learn various the things so that they will become empowered to can contribute towards the developmental activities. Considering all these the college has constituted a committee of women staff on the line of guidelines issued by the University of Mumbai named as women development committee

The committee is given freedom to plan and execute the activities it feels important and useful for development of women staff and girl students of the college. Necessary support and infrastructural facilities will be made available to the cell for its effective and productive functioning

#### Members of WDC

Sr. No	Name of the staff	Designation
1	Mrs.MeghaMahajan, Lecturer	coordinator
2	DR. ManasiKilldedar, Assistant Professor	Member
3	Mrs.PriyamVashishtha, Lecturer	Member

#### Vision of the WDC

- Create an environment that facilitates equal opportunities to empower women

#### Mission of WDC

- Taking responsibility to create awareness on gender sensitisation and gender equity among the students and staff in the college
- Creating dignified and inclusive environment for all genders in the ambit of college for personal and professional development of all

  
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NCRD's Sterling College of Arts,  
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Principal  
NCRD's Sterling College of Arts, Commerce & Science  
Nerul, Mumbai - 400 706

# Report on Women's Development Cell 2016-2017



NCRD's Sterling College of Arts, Science & Commerce,

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**ABSTRACT**

The Women Development Cell (WDC) aims to promote awareness on gender equality and gender sensitization among students. During the academic year the committee encouraged the girl students and female staff to participate in the activities exclusively organized by the committee for their development.

With the aim of sensitizing the students to issues related to the female gender and to equip the students with the requisite awareness and self – confidence, the cell organized various workshops and seminars for the students, teachers and non – teaching staff.

  
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**NOTICE**

**Date:18/08/2016**

This is to inform all the college students (girls) that the women development cell would be conducting self-defence workshop on 20<sup>th</sup> August 2016 at 11.30 am in the college auditorium.


Attendance is compulsory.

  
Co-ordinator WDC

  
Principal

  
Coordinator, IQAC  
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O/W No. NCRD/STL/WD/132/2016

Invitation Letter

Date: 18/08/2016

To,  
Ms. Mehvish  
TYBMS  
Sterling College of Arts, Commerce and Science

Subject: **Invitation letter for a workshop on self defence**

Dear Madam,

We are pleased to invite you as a guest for conducting a workshop on self-defence for our degree college students.

You are cordially invited for the workshop to be held on 20<sup>th</sup> August 2016 at 11:30 am at our college auditorium.

Your expertise and experience in your field will be great contribution to the programme and will highly benefit our students.

We look forward to a positive response from your side.

Regards,

Women's Development Cell

NCRD Sterling College of Arts, Science and Commerce

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O/W NO. NCRD/STL/WD/133/2016

**Thanking Letter**

Date: 20<sup>th</sup> August 2016

To,  
Ms. Mehvish  
TYBMS  
Sterling College of Arts, Commerce and Science

Dear Madam,

On behalf of the Women's Development Cell of NCRD Sterling College of Arts, Science and Commerce, Nerul, we would like to thank you for conducting the workshop on self-defence.

It has been a pleasure working with you, we look forward to work with you in our future educational endeavours.

Regards,

*Megha Mahapatra*  
~~Skill Development Committee~~  
Women

NCRD Sterling College of Arts, Science and Commerce

*[Signature]*  
Coordinator, IQAC  
NCRD'S Sterling College of Arts,  
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**REPORT**

**Title:** Workshop on Self defence

**Date:** 20<sup>th</sup> August 2016

**Venue:** Auditorium

**Objectives:**

1. To empower women.
2. To enable them to defend against any type of physical assault.
3. To build self-confidence so that they can contribute meaningfully to their own development, capacity enhancement through Self-defence training.

**Description:**

In lieu of the situation of women in India and to make the female students mentally and physically ready for their self defence, a workshop on self defence was conducted by a senior student of the college who was well trained in Marital arts.

The girl students found this workshop very useful as they could learn how to protect themselves in adverse situations.

**Outcome and Recommendation:**

The girls students found the workshop really empowering, it has been recommended to conduct a full time ongoing training programme for interested students in the college premises.

**Participants:** BMS, BAF and BCOM girls

No. of Participants: 25

Coordinator

  
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Principal

Principal  
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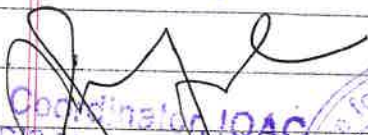
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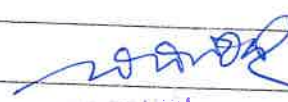
# Attendance

PAGE No.	
DATE	/ /

Kumpavat Pramila Dalpatsingh	Pramila
Jambe Anurag Manesh	Jambe
Tatit Pooja Ranji	P. Patil
Chavan Vandana Subhash	Vandana
Khan Anjum Bano Abadullah	Anjum
Bhannwal Madhu Shankar	M. Bhannwal
Chatuar Snehal Rajaram	S. Chatuar
Bhaikh Sonober Namim	S. Shaikh
Indal Pooja Thakur	Pooja
Mahota Babita Birendra	Babita
Joshi Vinita Kashinath	Vinita Joshi
Bhawant Kirchi Sanjay	Bhawant
Chauhan Smita Sunderlal	Chauhan
Kavinkar Pallan Dilip	Kavinkar
Patil Smita Dattatray	Patil
Momkar Shreya Uday	Shreya
Anuse Ujjwala Laxman	Anuse
Bhaye Priyanka Parshuram	Bhaye
Kotion Mayuri Subhash	Mayuri
Waghchoure Ankita Kailash	Waghchoure
Singh Ashwini Keshav	Singh
Bumber Zenia Soaguia	Zenia
Patkar Shreya Sanjay	S. Patkar
Vanu Aziza Mukhtar	Vanu
Kawade Jeta Kesar	Kawade

  
Coordinator IQAC  
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**NOTICE**

**Date:17/09/2016**

This is to inform all the college students (girls) that the women development cell would be conducting a workshop on Women's Rights and legal aspects for protecting and empowering women on 20<sup>th</sup> September 2016 at 10:30 am in the auditorium.

Attendance is compulsory.

  
Co-ordinator WDC

  
Principal

**Principal**  
NCRD's Sterling College of Arts, Commerce & Science  
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Co-ordinator WDC  
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O/W No. NCRD/STL/WD/136/2016  
Invitation Letter

Date:17/09/2016

To,  
Dr. Sumathi Gopal

Subject: **Workshop on Women's Rights and Legal aspects for protecting and empowering women**

Dear Madam,

We are pleased to invite you as a guest for delivering a talk on women's rights and legal aspects for protecting and empowering women for our degree college students.

You are cordially invited for the workshop to be held on September 20<sup>th</sup> 2016 at 10:30 am at our college auditorium.

Your expertise and experience in your field will be great contribution to the programme and will highly benefit our students.

We look forward to a positive response from your side.


Regards,

  
Women's Development Cell

NCRD Sterling College of Arts, Science and Commerce

  
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O/W No. NCRD/STL/WD/137/2016

**Thanking Letter**

Date: September 20<sup>th</sup> 2016

To,  
Dr. Sumathi Gopal

Dear Madam,

On behalf of the Women's Development Cell of NCRD Sterling College of Arts, Science and Commerce, Nerul, we would like to thank you for delivering an informative lecture on women's rights and legal aspects for protecting and empowering women.

It has been a pleasure working with you, we look forward to work with you in our future educational endeavours.

Regards,

*Megha Mahapatra*  
Skill Development Committee  
Women

NCRD Sterling College of Arts, Science and Commerce

*[Signature]*  
Coordinator, IQAC  
NCRD'S Sterling College of Arts,  
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### REPORT

**Title:** Workshop on Women's Rights and Legal aspects for protecting and empowering women

**Date:** September 20<sup>th</sup> 2016

**Venue:** Auditorium

**Objectives:**

This workshop was conducted to help the participants of the workshop to help negotiate their rights and understand the remedies available to them when rights are violated.

**Description:**

A workshop was conducted for girl students to make them understand about Women's Rights and legal aspects for protecting and empowering women. The Coordinators of the WDC of the college Mrs. Prasuna & Megha Mahajan along with Dr Sumathi Gopal have conducted this workshop to create awareness among girl students.

**Outcome and Recommendation:**

During the interaction with students some issue were identified such as Negative attitude towards women, lack of awareness among women about their rights. It was recommended to conduct some more workshops to address such issues

**Participants:** BMS, BAF and BCOM girls

No. of Participants: 24

*Megha Mahajan*  
Coordinator

Coordinator, IQAC  
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*[Signature]*  
Principal

Principal  
NCRD'S Sterling College of Arts, Commerce & Science  
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Bhadouria Dipti Surendra  
 Mistry Manisha Tribhuvan  
 Kalekar Priyanka Haribhanu  
 Myrudeshwar Nikhita

Dipti  
~~Mistry~~  
~~Priyanka~~  
~~Nikhita~~

Shewale Trupti Tanaji  
 Nikale Prajta Kashant

~~Trupti~~  
~~Nikale~~  
~~Shewale~~

Wagle Shivani Shashi  
 Poddale Anuja Chandrakant

~~Shivani~~  
~~Anuja~~  
~~Poddale~~

Plumber Ekpiya Umaqui  
 Patil Shilpa Ramch.

~~Ekpiya~~  
~~Patil~~

Hambhale Hashoo Mustaq  
 Patil Dikshita Yurunath.

~~Hashoo~~  
~~Patil~~

Bhoite Anita Vinodrao  
 Sawant Prachiita Nalin

~~Anita~~  
~~Sawant~~

Solanki Shivani Anil Kumar  
 Venu Aziza Mukhtar

~~Shivani~~  
~~Solanki~~

Yadav Supriya Kalpanath  
 Gandhi Shrutika Vijay

~~Supriya~~  
~~Yadav~~  
~~Shrutika~~

Katkar Shreya Sanjay  
 Raskar Tejaswini Dhanraj

~~Shreya~~  
~~Katkar~~  
~~Raskar~~

Ayare Anur Vinod  
 Kamble Shivani Dattatraya

~~Anur~~  
~~Ayare~~  
~~Shivani~~

Waghmare Priya Shyam  
 Mali Kajal Ashok

~~Priya~~  
~~Waghmare~~  
~~Kajal~~

*[Handwritten Signature]*  
 Co-ordinator IOAC  
 NCRD'S Wing of Arts, Commerce & Science  
 (NCRD)



*[Handwritten Signature]*  
 Principal  
 NCRD's Wing of Arts, Commerce & Science  
 Nerul, Navi Mumbai - 407006



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**NOTICE**

**Date: 25/01/2017**

This is to inform all the college students (girls) that the women development cell would be conducting an orientation of the Happy Nappy Vending machine on 28<sup>th</sup> January 2017 at 10:00 am in G4.

Attendance is compulsory.

Co-ordinator WDC

Principal

Principal  
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Coordinator IQAC  
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